Isuzu Group Human Rights Policy
We, the Isuzu Group, are working on the resolution of various social issues through our business
activities to realize the PURPOSE, VISION, and MISSION raised in ISUZU ID, our corporate philosophy.
We believe that the basis of this activity is respect for the human rights of each and every individual.
In line with international human rights norms, we are committed to meeting our responsibility to
respect human rights by fostering a culture of respect for human rights and upholding the principles
of human rights across our business activities.
Isuzu Group’s Human Rights Policy (hereinafter referred to as “This Policy”) was approved by the
Board of Directors of Isuzu Motors.
Scope of application
1. This Policy applies to all officers, employees and temporary workers engaged in the Isuzu Group
business (hereinafter referred to as officers and employees).
2. We share this Policy with our trade and business partners and expect them to understand and
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Human rights management system and human rights due diligence
1. We shall implement a system to methodically and continuously promote respect for human rights
in all our business activities and proactively address issues concerning human rights.
2. We shall develop a series of steps (human rights due diligence) to identify, assess, prevent, and
mitigate negative impact on human rights and continuously assess its effectiveness to make
improvements.
3. We shall proactively prevent negative impacts on human rights. Further, if any of our business
activities are confirmed to have caused or contributed to such negative impacts, we shall
immediately take appropriate measures to rectify and remedy the situation.
4. We shall provide the Isuzu Group employees various ways to come forward and voice their
concerns about human rights. To identify and address stakeholders’ concerns regarding human
rights in a timely manner, we shall set up an effective reporting and grievance management
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